

國立中山大學理學院新進教師獎勵審議原則

NSYSU College of Science Principles Governing Evaluation of New Faculty

107 年 05 月 23 日 106 學年度第 1 次本院學術審議委員會議制定通過

Approved at the 1st College Academic Review Committee Meeting of the academic year of 2017 on May 23, 2018

- 一、為提升本院學術水準及師資陣容以達國際競爭水準，並延攬傑出人士及優秀年輕教師來校服務，特依據本校「延攬及留住大專校院特殊優秀人才原則」、「延攬及留住大專校院特殊優秀人才實施辦法」及「延攬國內優秀學者暨新進教師獎勵要點」訂定本審議原則（以下簡稱本原則）。

In order to raise the academic quality and faculty lineup of this College to internationally competitive standards, and to attract exceptional talents and outstanding young teachers to serve for the university, these Principles are enacted pursuant to the “Principles for Recruitment and Retention of Special Outstanding and Talented Faculty”, “Implementation Regulations for Recruitment and Retention of Special Outstanding Talented Faculty”, and the “Guidelines Governing Recruitment of Domestic Outstanding Scholars and New Faculty” (hereinafter referred to as these Principles).

- 二、新進教師需符合本校「延攬及留住大專校院特殊優秀人才實施辦法」第五十七條或本校「延攬國內優秀學者暨新進教師獎勵要點」第二點基本資格始得申請獎勵。

New faculty must meet this University’s basic qualifications referred to in either Article 57 of “Implementation Regulations for Recruitment and Retention of Special Outstanding Talented Faculty” or Point 2 of the “Guidelines Governing Recruitment of Domestic Outstanding Scholars and New Faculty”, before applying for an incentive reward.

- 三、第一年獎勵基數一律為 2 個基數；研究績效卓著者，由院學術審議委員會審議後推薦並提出增核獎勵基數(約 0.5-1 個基數)送校審查委員會審議。第二至第三年實際獎勵基數，由院學術審議委員會依新進教師之研究績效審查核定，審議原則如下：

The number of radix units granted for the first year is always 2 units. Any researcher categorized for outstanding performance will first be evaluated by the College Academic Review Committee, and once the Committee has decided on recommendation and proposed additional incentive radix unit (approximately 0.5-1 unit), then it will be submitted to the University Review Committee for determination. The actual radix units granted from year 2 to year 3 will be evaluated and approved by the College Academic Review Committee in accordance with the research performance review of new faculty. The Principles of evaluation are as follows:

- (1) 第一年獎勵增核，符合以下情況者得增核獎勵，合計至多增核 1 個基數
First year additional incentive radix unit: those meeting conditions stated below, will be approved and granted additional incentive reward totaling up to a maximum of 1 extra unit.
 1. 最近7年內曾獲研究相關獎項或特殊成就，經審議認定，增核0.5基數。
Anyone who received research related award(s) or recognized for special achievement(s)

within the past 7 years will be rewarded with an extra 0.5 unit, after review approval.

2. 最近5年內發表於期刊排名於該領域前25%至少1篇論文，增核0.5基數。
Anyone who published at least 1 paper in a journal ranked in the top 25% of a JCR category within the past 5 years will be granted an extra 0.5 unit.

3. 最近5年內發表於期刊排名於該領域前25%至少3篇論文，或發表於期刊排名於該領域前10%至少1篇，增核1.0基數。

Anyone who published at least 3 papers in a journal ranked in the top 25% of a JCR category within the past 5 years, or published at least 1 paper in a journal ranked in the top 10% of a JCR category will be granted an extra 1 unit.

(2) 第二至第三年獎勵基數，符合以下情況者得核予獎勵，合計至多3個基數。
Radix units granted from year 2 to year 3: those meeting conditions stated below, will be approved and granted additional incentives totaling up to a maximum of 3 extra radix units.

1. 現主持科技部專題研究核予1基數。

1 radix unit for the current principal investigator of a MOST research project.

2. 現職期間獲校外研究相關獎項或特殊成就，經審議認定核予1基數。

Anyone who received external research related award(s) or recognized for special achievement(s) while serving for the University will be rewarded with 1 extra unit after review approval

3. 現職期間以本校名義發表論文核予1基數。

Anyone who published a paper under the name of the University while serving for this University will be granted an extra 1 unit.

4. 現職期間以本校名義發表論文且發表期刊排名於該領域前25%，增核0.5基數。

Anyone who published a paper in the name of the University in a journal ranked in the top 25% of a JCR category, while serving for this University, will be granted an extra 0.5 unit.

5. 現職期間以本校名義發表論文且發表期刊排名於該領域前10%，增核1.0基數。

Anyone who published a paper under the name of the University in a journal ranked in the top 10% of a JCR category, while serving for this University, will be granted an extra 1 unit.

四、第二至第三年獎勵案發表之論文，申請人須為第一作者或通訊作者，且以本校為第一單位之名義發表者為限。論文採認之爭議由院學術審議委員會認定之。

Regarding papers published in year 2 and year 3, the incentive reward is limited to papers in which the applicant is either the first author or the corresponding author, with the University as the first affiliation. Any controversy/dispute relevant to the recognition/acknowledgment of such a paper shall be ruled by the College Academic Review Committee.

五、租屋津貼視獲上述獎勵與否，始得核予補助，如未獲獎勵則不予補貼。

The housing subsidy is subject to the receipt of the above reward(s). Subsidy will not be granted without receiving any reward.

六、本原則未盡事宜，悉依校相關規定辦理或交由院學術審議委員會議決。

Any matters not covered by these principles are subject to related regulations of this University, or for the College Academic Review Committee to determine.

七、本原則經理學院學術審議委員會通過後施行，修正時亦同。

These principles shall be enforced upon approval by the College Academic Review Committee.
The same shall apply where these Principles are amended.

國立中山大學理學院「新進教師獎勵」申請表

NSYSU College of Science “New Faculty Incentive Reward” Application Form

壹、基本資料

I. Basic Information

申請人：_____ 所屬系所：_____ 職稱：_____

Applicant's name College/Department/Institute Position Title

學門領域：_____ 到校任職日期：_____

Narrow field On-Board Date

貳、個人填寫部份

II. Applicant to Fill-In

(請附上完整著作目錄，重要論著抽印本，及其他相關之證明文件)

(Please attach the complete list of publications, printed copies of important publications, and other related proof of documentations)

申請第一年獎勵增核，請勾選及檢附相關資料:

When applying for first year incentive reward, please check the appropriate box and attach related information

最近 7 年內曾獲研究相關獎項或特殊成就

Received research related award(s) or got recognized for special achievement(s) within the past 7 years

最近 5 年內發表於期刊排名於該領域前 25% 至少 1 篇論文

Published at least 1 paper in a journal ranked in the top 25% of a JCR category within the past 5 years

最近 5 年內發表於期刊排名於該領域前 25% 至少 3 篇論文

Published at least 3 papers in a journal ranked in the top 25% of a JCR category within the past 5 years

最近 5 年內發表於期刊排名於該領域前 10% 至少 1 篇論文

Published at least 1 paper in a journal ranked in the top 10% of a JCR category, within the past 5 years

申請第二年/第三年獎勵，請勾選及檢附相關資料:

When applying for year 2/year 3 incentive reward, please check the appropriate box and attach related information

目前主持科技部專題研究計畫之核定清單

List of MOST approved specific-topic research projects currently carrying out as the principle investigator

現職期間獲校外研究相關獎項或特殊成就

Received external research related award(s) or got recognized for special achievement(s) while serving for the University

現職期間以本校為第一單位之名義發表論文，且為第一或通訊作者

Published a paper with the University as the first affiliation while serving for the University, and was either the first author or the corresponding author

上述論文發表期刊排名於該領域前 25%

Abovementioned paper was published in a journal ranked in the top 25% of a JCR category

上述論文發表期刊排名於該領域前 10%

Abovementioned paper was published in a journal ranked in the top 10% of a JCR category

參、符合國內第 1 次聘任(請詳「國立中山大學延攬及留住大專校院特殊優秀人才實施辦法」第五十七條規定)且未獲本校宿舍分配，是否申請本校租屋津貼補助：是 否(勾選是，請送保管組審核，勾選否，則免送保管組)

III. Meet the domestic terms of Initial Contract (please refer to the regulations in Article 57 of "Implementation Regulations for Recruitment and Retention of Special Outstanding Talented Faculty") and have not been allocated a dormitory space – are you applying for this University's housing subsidy? Yes No (If checked YES, please send over to the Property Maintenance Property Management Division for review; if checked NO, no action is necessary)

申請人簽章：_____ 日期：_____
Applicant Signature/Stamp Date

系所主管簽章：_____ 日期：_____
Head of Department/Institute Signature/Stamp Date

保管組簽章：_____ (保管組審核：教師未獲本校宿舍分配。)
Property Maintenance Property Management Division Signature/Stamp (Property Maintenance Property Management Division reviewed: Applicant has not been assigned to a dormitory in the University)

新進教師成果表

New Faculty Record of Achievements

姓名：_____ 職稱：_____ 所屬系所：_____

Name Position Title Department/Institute

一、研究績效

Research performance

(一) 已刊登或已被接受之論文及專書專章發表(請依文獻類別、年度排序)。

A list of papers, book chapters and books that have been published or accepted (arranged according to the area of literature and in chronological order)

文獻類別：SCI、SSCI、AHCI、THCI Core、TSSCI、會議論文、專書、專章					
Area of literature: SCI, SSCI, AHCI, THCI Core, TSSCI, conference papers, books, book chapters					
項次 Item	文獻 類別 Area of literat ure	論文完整目錄(作者、篇名、期刊名、卷期、出版年、IF、期刊排名), <u>另已被接受之論文請特別註明並檢附證明。</u> Complete list of publications (authors, title, journal, volume number, year of publication, IF, and journal ranking in JCR category). <u>Please use a special notation for any paper that has been accepted for publication and attach the letter of acceptance</u>	是否以中山大學名義發表 Was the paper published under the name of NSYSU?	作者排序(請填寫第一、通訊、其他) Author number (please specify first, corresponding author)	期刊排名% Journal ranking in JCR category %
1					
2					
3					
4					
5					
...		以下請自行增列 Please add more rows when needed			

備註：

Remark

1、第一年獎勵之論文採計，以開放申請日期往前推算，例如 107 年 8 月 1 日開放申請，則以 107 年 8 月 1 日往前推算最近 5 年內。

Papers applicable for first year incentive reward are calculated based on the date the application is accepted. For example, if the application is accepted on August 1st 2018, then the inclusion period is rolled back 5 years from August 1st, 2018.

2、第二至第三年獎勵案發表之論文，申請人須為第一作者或通訊作者，且以本校為第一單位之名義發表者為限。

On papers applicable for year 2 to year 3 incentive reward, the applicant is limited to either the first author or the corresponding author, with the University as the first affiliation.

3、申請人請自附期刊所屬領域及該領域期刊數，期刊排名採最新公布 impact factor之排名為依據，且排名百分比採小數點無條件進位法計算，例如 20.3%或 20.8%，均為 21%，以此類推。

The applicant must attach the JCR category of the journal, volume no., journal ranking in the JCR

category, and the journal's **latest published impact factor** for reference. The ranking is calculated by rounding up the percentage to the nearest integer, for example, 20.3% or 20.8%, both are 21%, and so forth.

(二) 主持科技部專題研究計畫名稱、金額、執行期間詳如下：(依核定清單為準，請檢附核定清單)

Please provide details about the MOST specific-topic research project(s) for which you are the principal investigator, including project name, funding amount, and duration of the project in years (please attach the list of approved projects, as approval is subject to that list)

1、

2、

...

(三) 特殊成就說明：(例如：特殊著作、榮譽/獲獎、專利等，以上請註明年度)

Explanation of special achievements (special works, honors/awards, patents, etc., please indicate the year of the achievement)

1、

2、

...

二、 近三年內已參加學術倫理課程講習(請附證明)

Attended academic ethics education seminar in the past three years (please attach certificate of attendance)

新進教師到校第一年申請可免具講習證明

New faculty applying in the first year serving for this University, may be exempted from providing seminar attendance certificate

依「國立中山大學教師學術倫理實施方案」申請人應檢具近三年內參加學術倫理課程講習證明；惟新進教師到校第一年申請可免具講習證明。

In accordance to the “National Sun Yat-sen University Academic Ethics Implementation Plan”, the applicant should attach the certificate of attendance to any academic ethics seminar attended the past three years. New faculty applying in the first year serving for this University are exempted from providing seminar attendance certificate.

三、資料檢視(請勾選)

Information review (please check the appropriate box)

論文、會議論文、專書、專章等發表欄位是否均已填寫

Completed the publication column for papers, conference papers, books, and book chapters

已被接受之論文是否特別註明並檢附證明

Made a special notation to any paper that has been accepted for publication and **attached the letter of acceptance**

主持科技部專題研究計畫是否檢附核定清單

Attached the list of MOST approved specific-topic research project(s)

特殊成就證明

Provided proof of any special achievements